

Professional Development Day



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Project SEARCH 2011-2012 Interns



Drew Lane Life After Project SEARCH.MOV

(2)



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What is Professional Development?

- Process of obtaining the skills, qualifications, and experience that allow you to make progress in your career (MacMillan Dictionary)



"It appears to be some sort of staff development presentation."



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Project SEARCH at Butler Tech

- Atrium Medical Center  Atrium Medical Center
Premier Health Partners
- Ohio Casualty Insurance Group  Ohio Casualty™
Member of Liberty Mutual Group
- Miami University  MIAMI UNIVERSITY
OXFORD, OHIO

Rationale:

- Bringing 3 SEARCH sites together
- Real world experiences
- Teambuilding
- Active listening
- Following an agenda
- Collaboration with liaison and GE business partners
- Understanding the unspoken rules of a business/meeting/training setting
 - Orientation preparation
 - Food etiquette
 - Boring vs. overexcitement
 - Restroom etiquette
 - Candy passed around



Breakfast

- Continental Style as part of morning registration
- Time to
 - Check in
 - Eat
 - Socialize



Sessions

- Past interns
- RSC speakers
- Video about disability
- Teambuilding with Teacher Academy
- Self-advocacy speakers
- GE partners conducted practice interviews
- Board of DD shared resources in the community
- Community businesses HR
- Future- banking services, business tours, travel training, RSC personal empowerment training, etc....



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Teambuilding



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Lunch

- Formal vs. buffet
- Formal etiquette training from Chef
- Breakfast buffet
- Unspoken rules of dining etiquette
 - Coffee cup
 - Passing bread
 - Where to place silverware when finished
 - What to do when you don't like the food
 - Seconds
 - Drink refills
 - Napkin



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Lunch



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Cosmetology

Intern's Name _____ PS site _____

(Choose 3 services rank first choice with 1, second choice with 2 and third choice with 3)

Choice Number **Styling**

_____ Shampoo, Blow-Dry and Styled

_____ Shampoo, Blow-Dry and Styled – Twist/Braids

_____ **Haircutting**

_____ Hair Cut and Shampoo

_____ Hair Cut/Shampoo/Blow Dry

_____ Hair Cut/Shampoo/Style

_____ **Conditioning**

_____ Hair Conditioning Treatment

_____ Hair/Scalp Massage Treatment

_____ **Skin Care**

_____ Facial and Pack/Mask

_____ **Hair Removal**

_____ Eyebrow Wax

_____ Eyebrow Tweeze

_____ Upper Lip Wax

_____ **Nail Care**

_____ Manicure

_____ Manicure/Hand/Arm Massage

_____ Paraffin Dips

_____ Manicure/Massage/Paraffin Dip



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Continental Breakfast

Light Breakfast is on the back table, help yourself and talk with your fellow interns before our sessions begin.

Break

Restrooms are located outside the auditorium, turn left and they are on the right. Light refreshments will be available.

Lunch

Lunch will be served in Café Lee.

The menu is:

Omelets Made to Order

Waffle Station

The waffle station will include:
warm syrup, whipped cream, fruit

Bacon

Sausage Links

Breakfast Potatoes

Scrambled Eggs

Fruit

Bread Pudding

Beverages are included: Orange Juice, Milk,
Coffee – Regular and Decafe

Cosmetology

When we arrive at Cosmetology a student will be assigned to provide you with various services that you selected. The services may be any one or more of the three choices you selected from their service list. These students are seniors and are learning to become Cosmetologists.

Our Project SEARCH Partners



Butler Tech Project SEARCH SEARCH

**Professional
Development Day
January 27, 2012**



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Atrium Medical Center

Ohio Casualty

Miami University



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Welcome Project SEARCH Interns

7:45 - 8:20	Continental Breakfast and Social Time
8:20 – 9:00	Session 1 - Drew Lane “Life after SEARCH”
9:00 – 9:50	Session 2 - Katie Scheetz “Myth Busters”
9:50 – 10:10	Break
10:10 – 11:20	Session 3 - Butler Tech Teacher Academy “TEAM BUILDING”
11:20—11:30	Group Picture
11:30 – 12:30	Buffet Etiquette Lunch in Café Lee
12:30 – 2:00	Cosmetology Appointments

Guest Speakers

Drew Lane

Drew Lane is a former Lakota High School student that was enrolled in the Project SEARCH program in 2008–2009. Drew currently works at Atrium Medical Center in the Medical Imaging Department. He also attends Sinclair University for Medical Billing and Coding. Drew will be sharing the story of his “Life after Project SEARCH” and be giving some advice to current interns in the program.

Katie Scheetz

Katie Scheetz works for Ohio Rehabilitation Commission as a Rehabilitation Program Specialist for Personal Care Assistance (PCA) Program and Community Centers for the Deaf (CCDs). Katie has been helping people with disabilities find jobs for 14 years. She especially enjoys talking with high school groups about setting the right attitude when looking for work. She is passionate about her work.

Butler Tech Teacher Academy

The Teacher Academy (TA) program offers students the opportunity to explore the field of education and related career options. We offer an in-depth view of the teaching profession and hands-on experience working with children. Instructor,

Crissy Lauterbach is a national award winning educator who writes for Go Teach! magazine and has taught in twenty countries around the world. The 2011 – 2012 school year marks her tenth year as the Teacher's Academy Instructor for Butler Tech at Lakota East High School. The TA students have won over 20 National Future Educator Awards and 30 OFEA awards in projects that span from essay writing to chapter displays. They are very excited to share their mentoring experience with the students of Project Search today.



Project SEARCH Professional Development Day

On Friday, March 16, 2012, all three Project SEARCH programs met at the Butler Tech/DRL campus to participate in a full day of motivational professional development activities designed to provide Project SEARCH student interns with a variety of experiences to enhance their employability skills. For the second time this year, the three SEARCH programs collaborated with two other Butler Tech Programs (Culinary Arts, and Cosmetology) making for a very successful day.

After a light breakfast of bagels, cream cheese, fruit, milk, and juice, the interns were ready to start their first session. During the first session, interns were given five words to define. These words include accommodation, self-advocacy, determination, disability, and Autism. The interns were broken up into four groups where they discussed these words, and then reported out on what the words meant to them to the whole group. After this we watched a movie about Temple Grandin's life. After the movie the group discussed Temple's life accomplishments, how she saw things in pictures in her mind, what accommodations she needed to be successful, and what scenes in the movie showed her being a self-advocate.

At 11:00 a.m., and under the watchful eye of instructor Karen Long, Project SEARCH interns were given an etiquette training course at Café Lee. This etiquette training consisted of the interns learning appropriate skills related to eating out in the community. Some of the things they learned were how to pass bread, how to handle a situation when you don't like the food, which utensil to use when, and what things you should and should not talk about during dinner.



The interns were then treated to a four course dinner by the culinary students at Café Lee. While Project Search interns practiced their dining etiquette, the culinary students practiced preparing and serving a lunch of potato soup, house salad, chicken and pasta entrée, and cherry/apple/peanut butter pies. After lunch, the very satisfied student interns then walked to the Cosmetology Program where they had the opportunity again to work on specific grooming skills that will come in handy for the job interview they are looking forward to. While instructors, Barbara Adelsparger and Jennifer Petry looked on and assisted when needed, the senior cosmetology students provided an afternoon of friendly and professional pampering by providing a variety of hair services, skin and nail care.



Benefits of the Day

- Work with other SEARCH sites
- Collaborate with Secondary Workplace Programs
- Give real world experiences to the interns
- Give practice to the cosmetology, teacher education, and culinary students
- Spread disability awareness
- Collaborate with other agencies
- Interns leave feeling empowered

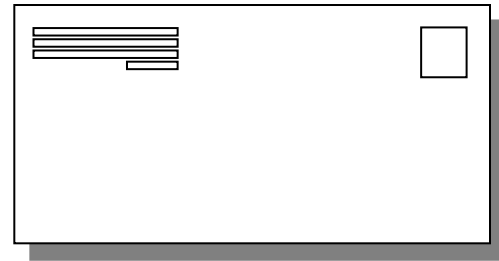


Agency and Resources

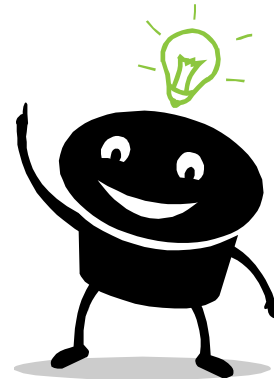
- General Electric Aviation
- Rehabilitation Services Commission
- Board of Developmental Disabilities
- Butler Technology & Career Development School

Thank You Letters

- Interns type out thank-you letters to send to culinary students, cosmetology students, and teacher education students



Any Questions or New Ideas?



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